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## Business Law Seminar By Lisa Kitagawa, Esq.

JCCSC hosted an informative Business Law Seminar on February 1, 2012 in the JCCSC Conference Room. Lisa M. Kitagawa, Esq. of KITAGAWA & EBERT discussed the "7 Key Points of Employment Law, from Hiring to Firing" including: Careful Screening and Hiring Practices; At Will and Binding Arbitration; Required/Recommended Employment Documents; Employment Law Posters and Time Records; Employee Handbook; Management; and Separation/Termination. The seminar was presented in English. Ms. Kitagawa answered many questions in both Japanese and English from the sixteen attendees who were interested in the perspectives for both management and employees.

Lisa M. Kitagawa represents many prominent Japan businesses throughout the U.S. see [WWW.JAPANUSLAW.COM](http://WWW.JAPANUSLAW.COM) She has 30 years experience in corporate law, employment law, and litigation. She has won many arbitrations and trials against some of the biggest law firms in the U.S. She is respected for her business law experience, strategy and unique understanding of both Japanese and U.S. business culture. She is licensed in both California and Georgia, as well as the U.S. Supreme Court. Ms. Kitagawa was educated in both the U.S. and Japan. She graduated from Kyoto University, Japan (LL.M.), Loyola Law School (J.D.), University of Southern

California (B.S. Business Finance) and also attended Tokyo University. She is the third American lawyer to have earned the LL.M. from Kyoto University and was one of the youngest lawyers to be admitted in California in 1982.

Ms. Kitagawa's seminar received excellent reviews and was appreciated as a valuable benefit for JCCSC members who wish to succeed in business in the U.S. Co-Chairs, Kitty Sankey (English) and Yoshiharu Hamano, announced that future Business Seminars may be presented monthly, alternating between English and Japanese, for the benefit of JCCSC members.

